September Minutes GVRA Board Meeting Date: Sept 17, 2024

Time: 6:00 pm Location: KTPS

Attendance: Wayne Robert, Diane Mintz, Rosemary Manton, Courtney King, Derrick Doige, Jessie Bicknell, Breanne McLean, Jane Sutton, Angie Clifford, Jennifer Fossum, Lori Finfeld

Not in Attendance: Mati Glover, Brad Marta

Meeting called to order at 6:03 pm

- 1.0 Approval of Agenda- items added- Ice, Team Formation, Officials Report. Motion to accept agenda with added items by Jane, second by Angie, all in favour.
- 2.0 Approval of previous meeting minutes, amend minutes as Jane Sutton was not in attendance. Motion to approve amended minutes by Jessie, 2nd by Diane, all in favour.
- 3.0 Board Reports
 - 1. Approve Reports Submitted
 - a. President
 - b. Registrar
 - c. Director of Schools
 - d. Equipment Manager

Motion to approve all submitted reports by Jen, 2nd by Derrick, all in favour.

- 2. Reports by Position without submitted reports
 - a. Director of Coaches Update: Motion to approve, Jeff Manger as coach of U10 and Hailee Pile as coach of U16 club by Rosemary, 2nd by Breanne. All in favour.
 - b. Director of Managers: A couple of clubs are still in need of managers. Manager meeting Sept 23 at KTPS 7 pm.
 - c. Coordinator of Referees: 9 officials returning. Call out has been sent out to recruit new officials, so far 4 or 5 applicants. Call out sent out for OAB officials- 11 responses so far. RBC promotion referee mentor program so junior refs will be assigned a senior mentor. GVRA policy is to pay for referee course after they have officiated 3 games. RBC is concerned about abuse of officials, asking boards to support officials and report instances of abuse. Request to send out association wide email before first games are played to reinforce this.

D. Director of Managers: Mati to instruct Coaches and Managers to inform the board at the end of team formation to ensure Team Snap access.

Motion to accept all Reports by Jen, 2nd by Courtney. All in Favour.

Lori arrived to meeting at 6:10 pm.

4.0 Business from Previous Meetings

- 1. Board of Conduct- reminder to sign and upload to Google Drive. Reminder of Rules of Conduct and to be supportive of board decisions.
- 2. Criminal Record Checks. Reports are trickling in. All volunteers must register in RAMP as a volunteer.
- 3. Player Movement Committee. TORL supported all player movement committee requests. All families informed. 1 player, Rylinn Arnold has withdrawn and Arnold Family has requested refund. Motion to adhere to refund policy by Jen, 2nd by Diane, all in favor. Rylinn Arnold would like to be a junior coach but does not meet the requirements. Jen and Wayne to put info together to respond.
- 4. Car Wash- \$3080.15 raised. Courtney to do a post on social media and email to Thank everyone. Motion to donate \$1080.15 to GVRA for Power Skating sessions. Remaining \$2000 to go to participating teams for team expenses by Breanne, 2nd by Jane, all in favour.
- 5. Motion to recommend that TORL cap Zone teams, with the possibility of increase depending on registration.
- 6. Motion to support the discussion of TORL adjusting the boundaries of zone 5 at the U16 zone.
- 7. GVRA Team Hoodies- GVRA has received 2 emails against. Decision to encourage GVRA hoodies- Teams can personalize and come up with creative ways to promote team. Motion to keep GVRA Team Hoodies by Jen, 2nd by Derrick, all in favour.
- 8. GVRA Open A team- 22 registered, 1 has quit. Holding tryouts- would like a roster of 17 or 18. Need evaluators.
- 9. Zone Jerseys. Will allow for keeper jerseys, team managers to organize. 10.Gym Ringette. One full set of gym equipment with some extras, need to take an inventory. Angle to send an email to gather interest for help to run events.
- 11. Team BC Support RBC reached out to all three regions where we have athletes to try to secure ice, giving the various options as you would have received. Full sheet of ice for our Team BC athletes
 - Shared Ice (practice on a half sheet)
 - Practice with an existing team

5.0 New Business

1. Financial Update. Open A- refunds for players who don't make the team. Motion to inform Open A team those that are cut are given a full refund minus \$25 admin

team and \$50 evaluation fee by Jen, 2nd by Courtney, all in favour. Motion to approve Finance Report by Breanne, 2nd Jen, all in favour.

- OAB Update and Needs.
 - a. Need to set up OAB Commitee, Promotions, Treasurer- TBA. Jay Shaw for Referee.
 - b. Go back to cash not online for raffle baskets due to cost increase of program.
 - c. Ask businesses for donation, letter to be given out at Managers Meeting.
 - d. Full Circle Sports to donate MVP prizes.
 - e. Suggestion to have Vendors at tournament, but must amend Facility Agreement.
 - i. Collect fees from vendors.
 - ii. Need to check facility availability
 - f. Vipers Games 50/50 Jan 3
 - g. Winter break ice?? Rosemary to explore ice availability.
- 3. U12 Competition Introduction program, Need a coordinator. Breanne volunteered. Motion for Breanne as coordinator of U12 CI program by Wayne, 2nd by Jane, all in favour.
- 4. Director of Promotions- Shadow Box at PV Arena. U16 Zone has requested to use one of the boxes to promote sponsorship this year. Decision to approach all teams via email to gather interest with deadline of Sept 30 and then assess at that time based on response. Wayne to reach out to Quiring Family regarding banners.
- 5. TORL Update. President has resigned. VP is acting President. Ice scheduler resigned. TORL is looking outside of current board for new President. Jenny Duff is now ice scheduler. Relationships between associations are positive.
- 6. National Day for Truth and Reconciliation (**Monday, September 30, 2024**). Four sets of 20 Orange Jerseys have been obtained. Will promote via Castanet etc.

7. Ice:

- a. Games starting Sept 28 & 29th.
- b. SRA has offered Ice times for Zone Practice the 1st and 3rd Thursday each month. MOU- must talk to Zone coaches about.
- c. Team Snap- changes coming, need to get more information to decide if we will continue with Team Snap in the future.

8. Team Formation: Current TORL teams:

TORL to make U16 "pick up pool" of players willing to be picked up by other teams.

9. OAB- registration to close in 23 days. Jen to ask RBC how long it will take to resanction divisions. Email teams to gather interest.

Motion to adjourn meeting at 9:08 pm by Rosemary, 2nd by Lori, all in favour. Next meeting Oct 16 at 6 pm at KTPS

GVRA Board Reports

September 2024 President Report

The August to September timeframe has been filled with numerous meetings and answering questions regarding team formations, as well as inquiries from parents about the operations of GVRA, TORL, and RBC. Some key activities during this period include:

• Thank you!

- o I want to thank everyone for their hard work in getting the 2024/2025 ringette season off to an amazing start. This includes our board members, coaches, evaluators, and parents. Your dedication is greatly appreciated.
- o I feel there is some amazing energy around the sport and organization based on the national events we are putting effort into.

• BBQ/Swap Meet:

- o Thank you, team, for putting together such an amazing event! I am thrilled and encouraged by the positive comments we've received and the smiles on the kids' faces as they return to the rink and enjoy time as a community. I heard nothing but fantastic feedback from everyone I spoke to.
- o We decided to donate all the old skates to an elementary school, which was greatly appreciated. We also gave much of our old, unusable goalie equipment to our members. What we couldn't give away was offered to Play It Again Sports for credit, and the rest was donated to Value Village. We received \$16 in-store credit at Play It Again Sports.
- **GVRA VP:** I have been making a conscious effort to make sure that our VP is included in conversation/activities and utilizing her strengths, abilities and passion to contribute. Thank you, Breanne!
- Orange Shirt Jenn Fossum worked her magic and got GVAR 4 sets of 20 Orange practice set jerseys. We are looking at having an ALL GVRA teams wear them during the days around National Day for Truth and Reconciliation, is observed on Monday, September 30, 2024.
- Open A Team: The Open A team has decided to hold tryouts this year. As a competitive team, they want to ensure they maintain a competitive edge and hope that raising the

level of commitment will achieve this.

- **U19 Club:** We successfully formed a U19 Club team within GVRA, with 11 players registered. A few players have requested releases from their associations to join GVRA in this cohort, and we also have one player requesting movement from U16 to U19. Additionally, we've seen three players return to the sport, which is great news!
- **TORL U19 Zone:** There will not be a U19 Zone team in the 2024/2025 season due to insufficient interest.
- Team BC: It's fantastic that three players from our U16 cohort, along with one coach, made Team BC! Congratulations to Fiona Penner, Kielee Ingram, and Peyton Siedmann,
 - with David Penner serving as the coach. We have been in discussions about how we can support Team BC players within TORL.
- **U16 Cohort:** Several discussions have taken place among different stakeholders about balancing zone and club rosters. One challenge is that two of the 12 players on the team are also playing for Team BC. RBC has mandated that throughout the year, Team BC is the priority, meaning these two double-carded players will miss many games and some tournaments. This would leave the U16 Zone team with a roster of 10 for a significant portion of the season.
- **U14 Cohort:** We have a healthy cohort with 23 players registered within GVRA as of September 16th. The cohort previously had 25 players, but one player moved up to U16, and one player quit.
- **U12 Cohort:** The U12 cohort is also in good shape with 27 players registered. There is one player movement request being adjudicated that may change this number to 26. **U10 Cohort:** Our U10 cohort is thriving with 30 players (29 + 1 moved up). For the first time in recent memory, we will have three U10 teams. To accommodate this, all three teams will share the Tuesday 5-6 PM ice slot, and each team will rotate through the Thursday 4 PM half-ice slot every third week with the FUN program.
- FUN Cohort: Our numbers in the FUN cohort have improved recently, with a total of 12 players after player movement adjustments (FUN2 2 players, FUN1 10 players). **TORL Topics:** As President of GVRA, I have a few concerns regarding TORL that I would like to raise:
 - 1. **Inconsistency in Applying TORL Decisions**: Over the past month or so, I've noticed some inconsistencies in how TORL decisions have been applied. In my opinion, we've agreed to and approved motions outlining a clear path forward, but Zone 6 has, in at least two instances, "interpreted" the conversations and motions differently. This is causing significant concern for me, as we appear to be handling enforcement and discussions on our own.
 - 2. Code of Conduct and Communications: There have been several instances of what I believe to be inappropriate behaviour, including the sharing of board emails and unapproved minutes. I have requested that this be added to the agenda for the September 16th meeting. While I feel the board started with strong intentions to support one another (associations), recent behaviours, both inside and outside the board, seem to be causing fragmentation. I will continue to work with the board to

ensure GVRA and the other associations are working for the betterment of the players and sport.

Treasurer- Brad Marta:

- Financials for August uploaded to google drive
- Draft budget with current numbers to date attached
- We need to update our signing authority Currently it's myself, Rosemary, Wayne and Sheri is still listed. We need to replace Sheri
- Sportspay credit card fees 2.35% should we consider next year recouping some of those fees when people pay their registration fees by credit card?
- Clinics and education we might reach our budgeted amount this year. I don't think there
 has ever been a criteria or formal procedure to request approval for training, we've just
 reimbursed as people complete their coaches training. I'm not sure if we need to start
 keeping a better eye on training just to make sure we don't go over the budget especially in years where the referees need recertification. Just something to think
 about.

Promotions- Courtney King:

Nothing to report

Equipment- Jane Sutton:

Progress:

- Purchased:
 - With Grant for 'Come Try Ringette':
 - **■** 50 rings
 - 6 new helmets and cages
 - 6 sticks
 - Canopy 10 x 10
 - Ordered 8 new Coaches bags
 - o 3 new bins to store jerseys in
- Kitted out each GVRA team as well as u14 and u16 zone teams with coaches bags (minus Fun Group to date)
- Ordered 20 Name Bars for Zone Jerseys
- Ordered another Full set of Timbits Jerseys
- Ordered/Received 40 medals for the Fun Gourp's Year End Awards through Timbits

Working On:

- Purchasing another set of goalie gear for u10's third team
- Getting another full coaches bag for u10s third team

- Pricing out/Purchasing more trappers and blockers for goalies
- Getting team managers their jerseys
- Checking in with all coaches to see what they still need for the season Printing our GVRA logo on the canopy through Sun Valley

Director of Schools- Angie Clifford:

- I manned the table we set up in the mall on Sunday September 1 to spread the word about ringette. We had athletes come to sit at the table and hand out Come Try Ringette flyers, and there were parents coming and going and able to help with answering questions. I would recommend doing it again, but on a weekend when the mall will hopefully have more traffic. I will write up a report that has all pertinent information about how to book the space, what is needed, and anything other information that would be helpful to know for organizing this in the Future.
- Car Wash. 10/10 would recommend doing this again!! It was a huge success. There were a few bumps along the way but they were minor. I will also write a report on the car wash with all pertinent info, and recommendations for how to make it better next time around. I will upload both reports into the google drive.
- Schools. I wanted to send an email out to schools last week, but that
 has been pushed to the upcoming week. I still feel like I need more info
 on gym ringette and how it will function in the schools.

Registrar- Lori Einfeld:

We have had one Open player already withdraw. It sounds like a U14 Player is INTENDING to withdraw, but not yet reflected in the table below:

• Division Registrations:

o Fun1: 10

Fun2: 3
Open: 21
U10: 29
U12: 27
U14: 25
U16: 20
U19: 11

Total: 146

There are 8 players that have a balance owing as of September 15 who did not pay automatically by credit card. The total owed is \$2365. Of the eight, one of them as indicated above is planning to withdraw, one has moved up and has been recently informed that they have a balance owing.

Club divisions

23 of 25 U14 players have selected all female package (92%)

18 of 20 U16 players have selected all female package (90%)

10 of 11 U19 players have selected all female package (91%)

Email Motion/Vote

Aug 31, 2024

Mati proposes the following head coaches

FUN - None applied

U10 - Allana Spelling (Team 1), Sherrie Hodkinson (Team 2)

U12 - Michelle Wilkund (Team 1), Paul Mori (Team 2)

U14 - Jane Sutton

U16 - None applied

U19 - Mati Glover

Open - None Applied

Motion to accept proposed head coaches by Mati, 2nd by Jenn, All in favour. Jane recused from vote.

Email Motion/Vote

Sept 11, 2024

Player Movement Committee recommendation/report:

Player 1 (RB) is an exceptional ringette player and her ordinals reflect this. The committee is recommending the approval of this player movement request.

Player 2 (RA) The committee is recommending that player 2's movement request be denied. This decision is based on her ordinals as well as what was observed during the scrimmage. It is believed she will have a successful year in her delegated cohort.

Motion to accept player movement committee recommendations by Diane, 2nd by Courtney, All in favour- Wayne and Jane both recused from vote